

Team growth canvas

1. Stakeholder identification

Who are the stakeholders who can give input to the team's growth?
What is the order of influence?

2. Existing pains

What are the current challenges you are facing as a team? Rank them from highest to lowest negative impact.

3. Current strengths

What are the current strengths of your team?

6. Key metrics

How do we measure what success is? How do we evaluate that we are going in the right direction towards our long-term goal?

5. Long-term team goal

What does it look like if we fulfill our team needs and remove our existing pains.
What does a better version of this team look like?
Define a long-term team growth goal which is outcome oriented, not output oriented.

4. Team needs

What prevents the team today from becoming a better version of itself?
Also use the input from your stakeholders (1).
Order from highest to lowest need.

7. Cadence

What is the planning and review cadence? What is the short-term / mid-term / long-term cadence?

8. Possible improvement experiments

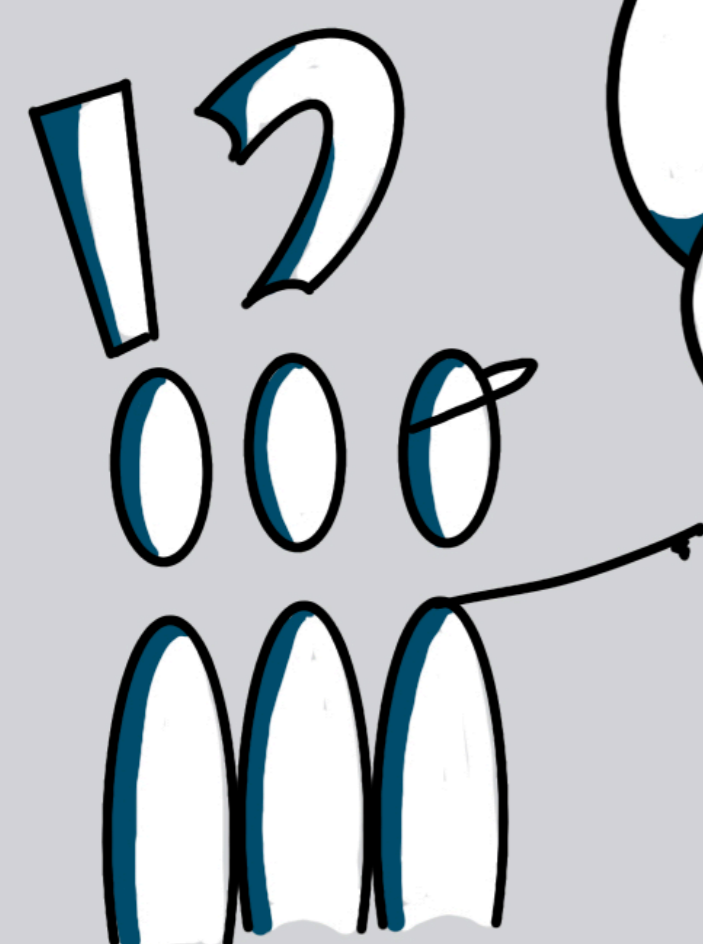
What are the possible experiments you want to execute and what is their order?

9. Next growth opportunity

What is your first improvement experiment to get one step closer to reaching your team goal?

Non-negotiables

What are the rules and values of the team that are non-negotiable? This is what you stick to when the going gets tough and things are about to explode.



If you want to give us your valuable feedback, please contact us at philippe@ilean.be or frederik@ilean.be